

# The Local Job Market: A guide for young people in Oxfordshire



## Oxfordshire's Job Market

Oxfordshire has a rich employment market with low unemployment and many opportunities.

- Lots of small to medium sized businesses
- Lots of jobs in education, health, professional, scientific and technical sectors
- 54% of employees work in higher skilled jobs



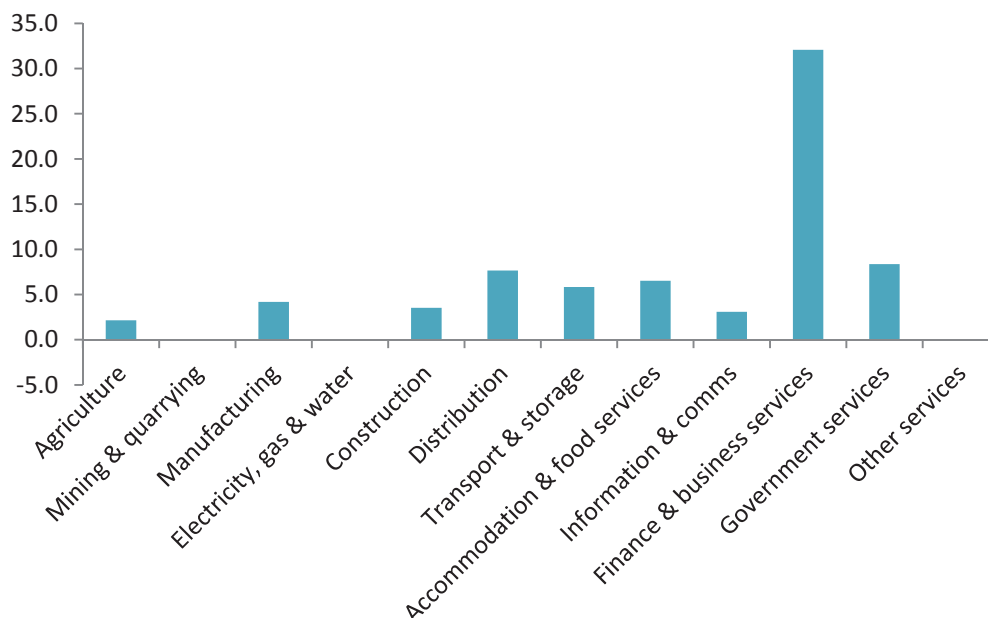
## Entry Level Jobs in Oxfordshire

Vacancies advertised for jobs with salaries under £20,000 show that IT and administrative skills are in high demand. The top 10 most common vacancies at the end of 2014 were:

Rank	Occupation	Job Postings	Job Group
1	Programmers and software development professionals	1,147	IT
2	Other administrative occupations	938	Admin
3	Nurses	858	Health
4	Chefs	601	Food
5	Web design and development professionals	525	IT
6	Business sales executives	494	Sales
7	Managers and proprietors in other services	434	Business
8	IT business analysts, architects and systems designers	418	IT
9	Sales accounts and business development managers	408	Sales
10	Managers and directors in retail and wholesale	399	Retail

## Oxfordshire's Future Job Market

Local forecasts suggest around 75,000 jobs could be created between 2014 and 2031. Demand for high skilled jobs will increase. A third of new jobs will be medium to low skill.



Key areas for job growth will be in business, financial and professional services, science and technology, retail and tourism.

This chart shows predicted growth in the number of jobs by sector.

## Top 40 Careers of the Future

The UK Commission for Employment and Skills have worked out which jobs will be most in demand across the country in the near future:

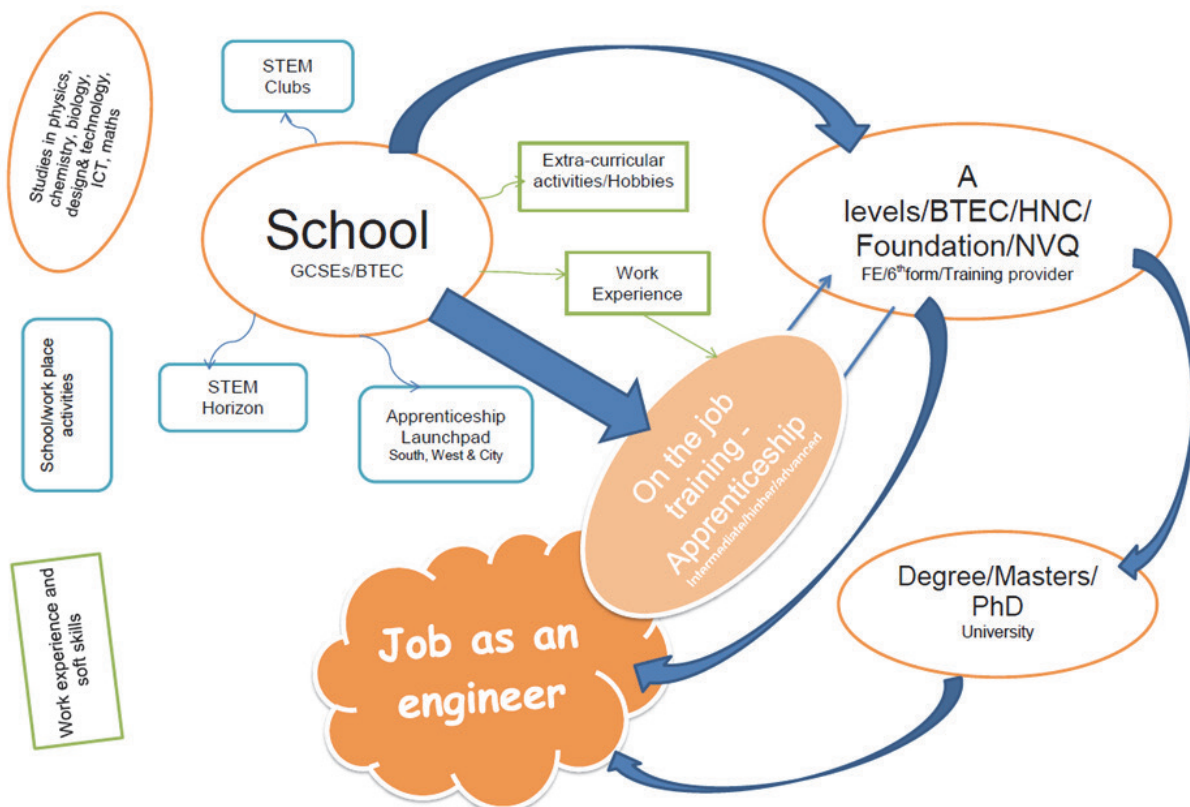
Farmers Carpenters and joiners Architects Construction project managers Sales accounts and business development managers Business and financial project managers Finance and investment analysts and advisers Chartered and certified accountants Management consultants and business analysts Secondary education teachers Teaching assistants Primary and nursery education teachers Senior education professionals Doctors Nurses Nursing auxiliaries and assistants Care workers and home carers Dentists Programmers and software developers IT specialist managers IT business ++analysts, architects and systems designers IT project and programme managers Web designers and developers Electricians and electrical fitters Metal working production and maintenance fitters Pipe fitters Aircraft maintenance and related trades Telecommunications engineers Police Officers Mechanical engineers Research and development managers Physical scientists Design and development engineers Biological scientists and biochemists Aircraft pilots Large goods vehicle drivers Ship officers Train and tram drivers



This link takes you to a great booklet about the top 40 jobs, learning routes to those jobs and expected salaries. [www.gov.uk/government/publications/careers-of-the-future](http://www.gov.uk/government/publications/careers-of-the-future)

## Getting to the Job You Want

You can choose to study at school, college and university, or to learn 'on the job' by doing an apprenticeship. You could also get a job in a related area and train as you go along. There are many different routes. You need to find which is the best for you.



This chart shows the different routes to getting job as an engineer but you could draw a chart like this for any job you were interested in

## What Employers Look For

Every employer is different but national surveys highlight some key things that they look for when employing younger people.

### 1 Work Experience

Work experience placements, Saturday jobs, traineeships and volunteering are more than just experience. They are evidence that you can behave professionally in a work place, turn up on time, complete tasks, work in a team and have confidence.

### 2 GCSE Maths and English

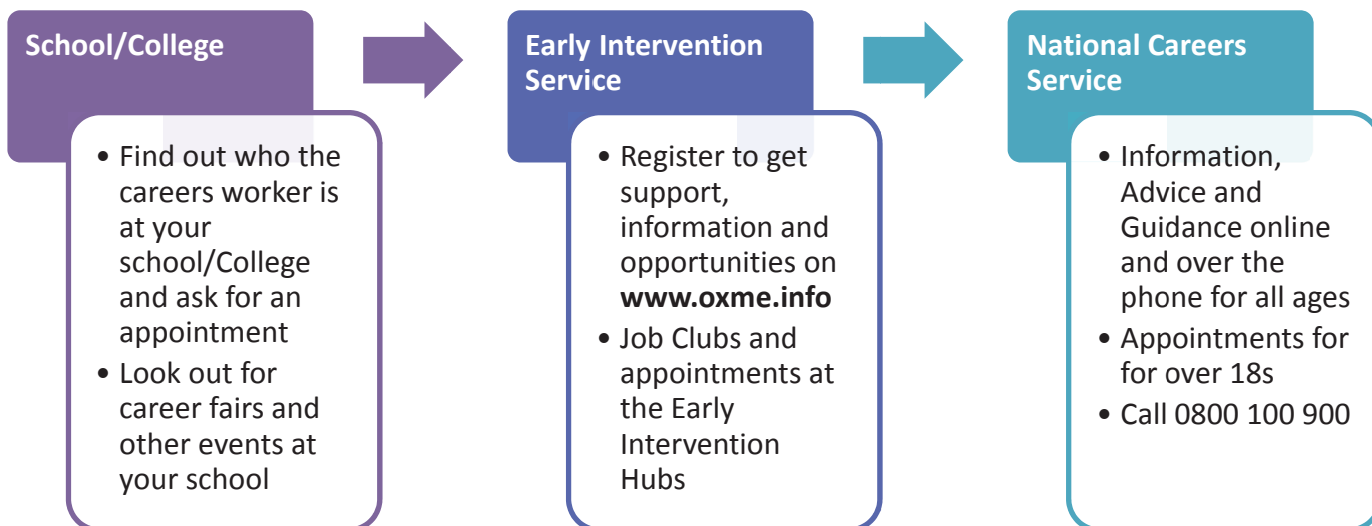
Employers value GCSE Maths and English (at grade C or above). Some employers may be flexible about grades. But people who reach grade C in these two subjects find it much easier to find jobs and apprenticeships.

### 3 Qualifications – academic and vocational

Many jobs require qualifications. In Oxfordshire especially there is a growing need for people with qualifications in science, technology, engineering and maths (STEM). Gain qualifications by staying in education or learning alongside work or an apprenticeship.

## Careers Information and Guidance

There are many careers and different learning opportunities in Oxfordshire. It can be difficult to work out the best route for you. But there is help available.



## Contact the Opportunities Team

Youth, Engagement & Opportunities Team, Early Intervention Service, 3rd Floor, County Hall, New Road, Oxford OX1 1ND

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